effery Morse

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In considering Table 1.1 in the Learning Activity titled “Why Organizations Build Teams” the effects that teams have on performance are product and service quality, customer service, worker satisfaction, quality of work life, productivity, competitiveness, profitability, and turn-over.

Please give two examples from the reading to illustrate your response.
Westinghouse reduced its cycle time from 12 weeks to two weeks, and Harris Electronics was able to achieve an 18% reduction in costs (Wellins, 1994).

According to the reading, how do you determine whether a team is necessary?
According to the reading determining whether a team is needed is done by considering if a variety of knowledge, skills, and abilities are needed.  In addition, one should determine if  ideas and feedback are needed from the different teams, if tasks are interdependent, if cooperation is needed to complete the task and whether there would be benefits from shared goals (Rees, 1997).

Do you agree that team-based organizations have more motivation and involvement?
Yes. Many times knowing that someone is depending on your work to be completed to do theirs is a motivator, also the team spirit also improves working conditions.

Now, think back to a time in your career when you worked on a team project. Were you more motivated and/or more involved in the project because you were on a team?
I am part of a worship team, each musician improves the sound as long as practice is completed.

Why or why not?
This is because different people bring different talents and perspectives.



2 months ago

Diana Echols

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Thank you Jeffrey for your response to this prompt. I would certainly say that being apart of a choir requires team work. You addressed each aspect of this prompt sufficiently and demonstrated understanding of the concepts coevered in the text. As a result, I will affirm this post.