Step ONE: Preparation: Considering Your Leadership Philosophy

It is important to establish and articulate your own philosophy about how you operate as a leader, regardless of the particular circumstances of your position. Your philosophy should be considered as you progress through the competency. It should incorporate the assigned readings, course activities, and reflections on the self-assessments. As you prepare to articulate your philosophy, consider the following:

● What do you think about leadership?

What has influenced your thoughts?

● What key leadership experiences have informed your thinking?

Leading a Worship team. Being in the pastorate, Working in a School.

● Do you believe that leadership is positional? Why or why not?

Yes and no. There is a certain authority that comes with an office. Many people expect leadership. If one really is a leader is another question. “By their fruit you will know them”. What have leaders birth in the lives of people. Jesus, Julius Caeser, little girl who changed a nation. One person can make a difference.

● When do you share your vision as a leader?

● Under what circumstances are you willing to take risks?

● What personal principles are you not willing to violate?

● How do you make decisions? Are they based on evidence or intuition?

● Which decisions do you make individually and which do you make collectively?

● How do your personal beliefs (e.g., religion, inclusiveness, etc.) affect your leadership philosophy?

Personal Leadership Summative Assessment: Outline & Rubric

● How do you respond when your leadership beliefs or practices are challenged?

● What are your areas of need or weakness? How do you plan to address or manage these?

● What is the impact of your leadership style? How will your behavior have an impact on people, processes, and/or situations?

Step TWO: Complete the Personal Philosophy Paper

The purpose of this paper is to articulate your personal leadership philosophy and support that philosophy based on your understanding of

leadership theories, your reflection of your own strengths and weaknesses, and your expectations of yourself as a future leader. The paper must include the following:

1. An explanation of leadership research theories, concepts, practices, styles, and beliefs that influence your leadership philosophy and an analysis of how they influence it. The explanation must be supported by a minimum of three scholarly journals and competency readings.

2. A comparison of leadership research theories, concepts, practices, styles, and beliefs.

3. An evaluation of your strengths and weaknesses based on self-reflection and self- assessments completed as part of the competency’s learning activities.

4. An evaluation of how your strengths support your ability to apply your leadership philosophy.

5. A plan to address your weaknesses in order to be consistent with your leadership philosophy.

6. A clear statement of your leadership philosophy and how it connects to research theories, concepts, practices, and styles; self-reflection and self-assessments; and your expectations in moving forward as a leader. Your statement should answer the question: “How do you see yourself as a leader?” Include at least three specific examples to support these connections and demonstrate your ability to apply your

philosophy to real-life situations.

7. Your paper should be eight to 10 pages (not including title or reference pages) and:

a. Be typed and double-spaced, using 12-point font, with 1 in. margins on all sides.

b. Follow APA format.

c. Include your name and page numbers in the header/footer.

d. Reference a minimum of three scholarly journals, as well as the textbook.

e. Cite sources, parenthetically and in the reference page. Citations must follow APA format.

○ Citing your sources is a way of demonstrating from where and how you came to know something.

Application of Philosophy

Clearly states leadership philosophy and how it connects to research theories, concepts, practices, and styles; selfreflection and selfassessments; and expectations in moving forward as a leader. Includes at least three specific examples to demonstrate the ability to apply personal leadership philosophy to real life situations. Clearly responds to the question: “How do you see yourself as a leader?”

Theory and Research

Demonstrates sophisticated understanding of leadership researchtheories, concepts, practices, styles, and beliefs. This understanding includes a detailed comparison between various theories, concepts, practices, styles, and beliefs and how they influence your personal philosophy. Explanations are clearly supported by at least three scholarly references and competency readings.

Reflection

Clearly articulates strengths and weaknesses supported by selfreflection and selfassessments. Thoughtfully evaluates connections between strengths and personal leadership philosophy. Clearly articulates a plan to address weaknesses and connects the plan to personal leadership philosophy.

Writing Mechanics

Uses three or more scholarly sources, course readings, and selfassessment data to support analysis. The paper is logical, wellwritten, and the required length. Spelling, grammar, and punctuation are accurate. APA formatting standards are followed with no errors.