Kristene DiMarco - Finding the Right People

Kristene is over worship in 2nd year bssm

Her try-outs look like this \* Worship leader try outs are about 4 hours long \* Each student gets about 30secs to choose if they are going to lead worship for the school year or not

For those of you who are judging your peers it can be hard \* Having to tell your friends that they didn’t make it is hard

What makes someone stand out? \* She looks for someone who engages the entire room \* She starts with her head down because if they start leading worship and it causes her to look up it means something \* you want to feel the anointing when they start singing because you are looking for be to facilitate and experience the holy spirit \* Sometimes those people are not the best singers

You want someone who exoods confidence \* some of the people have no experience \* They will be anxious but not nervous

Open up the pastor gifting or prophetic gifting \* She lets herself feel everyone’s spiritual stuff in the room \* that way you know where to go

Probationary periods- \* she disagrees with them because it creates performance \* if you choose them but them on your team. Don’t make them earn it. \* If they do something on the team that you don’t agree with have brave communication. Talk to them. \* Do not abandon people, pour into them and help them

Q & A

What about feeling pressure from those who have authority over you and you don’t have all the musicians you need in the band

Hopefully the leadership over you is reasonable enough to understand. Have communication with your pastor about it. They have to understand that you can make something from nothing.

How do you tell a worship team member that he is not living right?

You want to talk to the leaders with your heart position correctly. Talk to them about how it’s effecting you and ask if there are any core values in place to change this. Appeal to your leader

This is a pastoral question, how do you navigate moving into a position where there is back lash from the previous leaders?

You need leadership support if you need to change anything. They have been there longer so you want there support in what you are doing. You have to boldly confront it but do not ever apologize for the position you have been given.

How do you approach leadership when their views of what worship is supposed to look like is different then what yours look like

the only way to confront a religious system is through humility. If you want to change the way worship is done be prepared for people to not be stoked about it. Ease them into it. Ex. if your church always sings hymns then sing 4 hymns and leave a little room to sing one of your songs in there.

Kristene’s Prayer for you: I thank you for these leaders. I prayer for confidence and strength in these leaders. I pray for patience to serve in Jesus name, Amen.