Dealing with People

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*The process of getting/receiving feedback in our life is important. (Psalm 139:23–24)*

**How do we do this?**  
\* Self-Appraisal is not as easy as we think.  
\* Sometimes we get lost in the confidence of our gifting.

**Confidence: Believing you can do what God has called you to do.**  
\* In your confidence also has to be a great humility.

**Humility: Accurately appraising our abilities.**  
\* Sometimes feedback can feel like attack to us.  
\* Having a good balance of confidence and humility is important in our life.

**Confidence + low humility = Arrogance**  
\* You do not accept feedback.  
\* You do not know how you affect the world around you.

**Confidence + self-critical = anxiety**  
\* You attack yourself.  
\* This will bring anxiety into your whole environment.

**Both of these scenarios:**  
\* Confidence + Scary = Missed favor.

**Confidence + Humility + feedback = truth and trust**  
\* There is no greater success in the kingdom than building trust.

Do you have systems of feedback in your life?

**Systems of feedback:**  
\* Who has permission to give you feedback daily?  
\* Keep people your life that can keep you accountable.

**Are you welcoming or challenging of the feedback others give you?**  
\* We train people by our anger or resistance that we don’t want feedback.  
\* Common phrases such as these can help: “I was wondering if you have any feedback for me about how this went or how you experienced me in this situation?”